

F.I.L.A. – FABBRICA ITALIANA LAPIS ED AFFINI S.P.A.
SHAREHOLDERS' MEETING OF APRIL 21, 2023 VOTING SUMMARY

Point 1.1 of the Agenda.

Financial statements and consolidated financial statements; allocation of profit for the year and distribution of dividends: Approval of the separate financial statements for the year ended December 31, 2022, along with the Board of Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report; presentation of the consolidated financial statements for the year ended December 31, 2022; resolutions thereon;

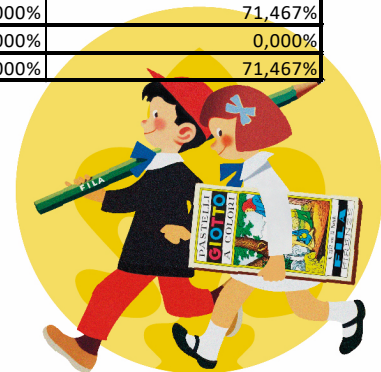
	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	48.033.096	99,983%	71,454%
Against	0	0,000%	0,000%
Abstaining	8.218	0,017%	0,012%
Total	48.041.314	100,000%	71,467%
Not Voting	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%

Point 1.2 of the Agenda.

Financial statements and consolidated financial statements; allocation of profit for the year and distribution of dividends: Allocation of net profit for the year and distribution of dividends; resolutions thereon;

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	48.041.314	100,000%	71,467%
Against	0	0,000%	0,000%
Abstaining	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%
Not Voting	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%

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Point 2.1 of the Agenda.

Remuneration Policy and Report: approval of the first section of the Remuneration Policy and Report (i.e. remuneration policy for the year 2023) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	41.291.623	85,950%	61,426%
Against	6.749.691	14,050%	10,041%
Abstaining	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%
Not Voting	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%

Point 2.2 of the Agenda.

Remuneration Policy and Report: consultative vote on the second section of the Remuneration Policy and Report (i.e. remuneration report for the year 2022) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	45.450.386	94,607%	67,612%
Against	2.293.105	4,773%	3,411%
Abstaining	297.823	0,620%	0,443%
Total	48.041.314	100,000%	71,467%
Not Voting	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%

Point 3 of the Agenda.

Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 27, 2022 for any portion not executed; resolutions thereon.

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Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	48.036.961	99,991%	71,460%
Against	4.353	0,009%	0,006%
Abstaining	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%
Not Voting	0	0,000%	0,000%
Total	48.041.314	100,000%	71,467%

Point 4.1 of the Agenda.

Supplementation of the Board of Statutory Auditors in accordance with Article 2401 of the Civil Code:
4.1: appointment of a Statutory Auditor.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD			
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	45.906.374	95,556%	68,291%
Against	3.200	0,007%	0,005%
Abstaining	0	0,000%	0,000%
Total	45.909.574	95,563%	68,295%
Not Voting	2.131.740	4,437%	3,171%
Total	48.041.314	100,000%	71,467%

Point 4.2 of the Agenda.

Supplementation of the Board of Statutory Auditors in accordance with Article 2401 of the Civil Code:
4.1: appointment of an Alternate Auditor;

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Il futuro ha i nostri colori. Da 100 anni.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	48.041.314	100%	71,467%
Votes for witch DA has voting instructions on the Agenda item (approval quorum)	48.041.314	100,000%	71,467%
Voti per i quali il RD	0	0,000%	0,000%
Votes for witch DA does not have instructions	0	0,000%	0,000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	45.906.374	95,556%	68,291%
Against	3.200	0,007%	0,005%
Abstaining	0	0,000%	0,000%
Total	45.909.574	95,563%	68,295%
Not Voting	2.131.740	4,437%	3,171%
Total	48.041.314	100,000%	71,467%

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