

CURRICULUM VITAE

Cristian Nicoletti

He is an Economics and Business graduate, majoring in Business Economics and Legislation, from the Catholic University of the Sacred Heart in Milan in 2000, completing his education with a course on "Corporate Financial Statements and Taxation" at the Bocconi University of Milan and on "Information Obligations of Listed Companies" at the Italian Stock Exchange in Milan.

Since March 2006, he has been the Group Reporting & Business Analysis VP for the F.I.L.A. S.p.A. Group, and since 2022 has held the position of Administration and Finance Director of the parent, reporting directly to the CFO, with responsibility for the Consolidated Financial Statements of the F.I.L.A. Group, the Statutory Financial Statements of F.I.L.A. S.p.A., while also head of the parent's Administration and Finance Department.

He has been involved over the years in the F.I.L.A. Group's M&A transactions, in addition to the process for the listing on the STAR segment of the stock exchange, the parent's share capital increase and the introduction of the FI aspect of SAP HANA and the consolidated CPM for the F.I.L.A. Group.

He is also the Contact Person for the independent auditors, internal audit and all Group finance functions for financial statement and reporting matters and is a member of the F.I.L.A. Group's "Investor Relations" and Sustainability team.

Prior experience:

- Head of Administration for Akzo Nobel Coatings S.p.A. of the industrial production site at Fombio (Lo) (March 2003 to March 2006).
- Auditor for major domestic and international companies operating in the commercial, pharmaceutical and industrial sectors at KPMG S.p.A. (from October 2000 to April 2003) in the field of auditing and accounting organisation, later working as a senior for the "Public and HealthCare Sector" and participating in several management control projects for KPMG Consulting S.p.A.