

## PRESS RELEASE

### PUBLICATION OF THE BOARD OF DIRECTORS AND COMMITTEES REGULATION, THE NEW RELATED PARTIES TRANSACTIONS POLICY AND AN UPDATED VERSION OF THE “2019-2021 PERFORMANCE SHARE PLAN” DISCLOSURE DOCUMENT

**Pero, May [17], 2021** - It is announced that the following documentation was today made available to the public:

- (i) the Board of Directors and Committees Regulation of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. (“**Fila**”), approved by the Board of Directors at its meeting of May 14, 2021, in accordance with Recommendation 11 to Article 3 of the Corporate Governance Code of Listed Companies, with which Fila complies. Fila's Board of Directors and Committees Regulation replaces the Remuneration Committee and Control and Risks and Related Parties Committee regulations.
- (ii) Fila's new related party transactions policy approved by the Board of Directors at its meeting of May 14, 2021, in accordance with CONSOB Regulation No. 17221 of March 12, 2010, as latterly amended by CONSOB Motion No. 21624 of December 10, 2020. Fila's new related parties transaction policy takes effect on July 1, 2021;
- (iii) an updated version of the disclosure document, prepared as per Article 114-bis of Legs. Decree No. 58 of February 24, 1998, concerning Fila’s “2019-2021 Performance Shares Plan”. It reports a change to the number of beneficiaries of the “2019-2021 Performance Shares Plan”.

These documents are available at the registered office at Pero (Mi), via XXV Aprile No. 5, on the Fila website at [www.filagroup.it](http://www.filagroup.it), in addition to the “eMarket Storage” authorised storage mechanism at [www.emarketstorage.com](http://www.emarketstorage.com).

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***F.I.L.A. (Fabbrica Italiana Lapis ed Affini)**, founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Italian Stock Exchange. The company, with revenue of Euro 608.2 million in 2020, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools.*

#### F.I.L.A. Fabbrica Italiana Lapis ed Affini





Il futuro ha i nostri colori. Da 100 anni.

*thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.*

*F.I.L.A. currently operates through 22 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 8,000.*

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**F.I.L.A. Fabbrica Italiana Lapis ed Affini**

