

PRESS RELEASE

F.I.L.A.: SLATES FOR THE RENEWAL OF THE CORPORATE BOARDS

Pero, April 6, 2021 - With regards to the Shareholders' Meeting of F.I.L.A. – Fabbrica Italiana Lapis ed Affini S.p.A. ("F.I.L.A." or the "Company") called for April 27, 2021, and in view of the renewal of the Board of Directors and the Board of Statutory Auditors as per the Shareholders' Meeting agenda, it is noted that, in accordance with law, the following slates have been filed for the renewal of the Corporate Boards of F.I.L.A.:

Slate of candidates for the position of Director presented by the shareholder Pencil S.p.A. holder of n. 13,694,563 ordinary F.I.L.A. shares and of n. 8,081,856 of class "B" F.I.L.A. shares, equal to approximately 31.879% of the ordinary share capital and approximately 56.455% of the voting share capital of the Company ("Pencil"), formed as follows:

#	CANDIDATE NAME AND SURNAME	PLACE AND DATE OF BIRTH
1.	<i>Giovanni Gorno Tempini (*)(**)</i>	<i>Brescia, February 18, 1962</i>
2.	<i>Massimo Candela</i>	<i>Milano, June 2, 1965</i>
3.	<i>Luca Pelosin</i>	<i>Varese, January 31, 1966</i>
4.	<i>Annalisa Matilde Barbera</i>	<i>Milano, August 28, 1969</i>
5.	<i>Giorgina Gallo(**)</i>	<i>Torino, April 2, 1960</i>
6.	<i>Donatella Sciuto (**)</i>	<i>Varese, January 5, 1962</i>
7.	<i>Antonio Scarabosio</i>	<i>Torino, May 20, 1969</i>

(*) Candidate for the position of Chairman of the Board of Directors of the Company, who will be appointed in the manner referred to in Article 12.1 of the Company's By-Laws.

(**) Candidate declaring satisfaction of the independence requirements referred to (i) in Article 148, paragraph 3, of Legislative Decree 24 February 1998, no. 58 (the "CFA"), as referred to in Article 147-ter, paragraph 4, of the CFA; as well as (ii) Article 2 of listed companies corporate governance code, to which the Company adheres.

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The slate of candidates for the position of Statutory Auditor presented by Pencil S.p.A. comprises:

#	CANDIDATE NAME AND SURNAME	PLACE AND DATE OF BIRTH
Section I – Statutory Auditors		
1.	Pietro Michele Villa	Milano, June 3, 1967
2.	Elena Spagnol	Torino, February 14, 1968
3.	Giuseppe Persano Adorno	Palermo, August 7, 1965
Section II - Alternate Auditors		
1.	Stefano Amoroso	Milano, November 22, 1964
2.	Marina Mottura	Torino, July 9, 1963

Slate of candidates for the position of Director presented by a group of shareholders made up of asset management companies and other investors¹, holders of a total of no. 5,486,114 F.I.L.A. shares equal to approximately 10.749% of the ordinary share capital and 8.163% of the voting share capital of F.I.L.A. (the "Other Shareholders"), formed as follows:

#	CANDIDATE NAME AND SURNAME	PLACE AND DATE OF BIRTH
1	Carlo Paris (*)	L'Aquila, November 4, 1956
2	Barbara Ravera(*)	Cuneo, January 21, 1975

(*) Candidate declaring satisfaction of the independence requirements referred to (i) in Article 148, paragraph 3 (CFA) as referred to in Article 147-ter, paragraph 4, of the CFA; as well as (ii) Article 2 of the corporate governance code of listed companies, to which the Company adheres.

¹ Arca Fondi SGR S.p.A. manager of: Fondo Arca Economia Reale Bilanciato Italia 30, Fondo Arca Economia Reale Equity Italia, Fondo Arca Azioni Italia, Fondo Arca Economia Reale Bilanciato Italia 55; Eurizon Capital SGR S.p.A manager of: Eurizon PIR Italia 30, Eurizon Progetto Italia 20, Eurizon Progetto Italia 70, Eurizon Azioni PMI Italia, Eurizon Progetto Italia 40, Eurizon PIR Italia Azioni; Fideuram Asset Management Ireland manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management SGR S.p.A. manager of: Piano Azioni Italia, Piano Bilanciato Italia 50, Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Kairos Partners SGR S.p.A. as the Management Company of Kairos International Sicav – Italia; Mediobanca SGR S.p.A. manager of: Fondo Mediobanca Mid & Small Cap Italy; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity; Mediolanum Gestione Fondi SGR S.p.A. manager of: Mediolanum Flessibile Futuro Italia, Mediolanum Flessibile Sviluppo Italia; Pramerica SGR S.p.A. manager of: MITO 25, MITO 50, Amber Capital UK LLP e da Amber Capital Italia SGR.

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The slate of candidates for the position of statutory auditor presented by the other shareholders includes:

#	CANDIDATE NAME AND SURNAME	PLACE AND DATE OF BIRTH
Section I – Statutory Auditors		
1.	Gianfranco Consorti	Atri (TE), July 7, 1950
Section II - Alternate Auditors		
2.	Sonia Ferrero	Torino, January 19, 1971

In relation to the additional matters on the agenda of the stated Shareholders' Meeting of the company related to the renewal of the Corporate Boards, Pencil S.p.A. also formulated the following proposed resolutions:

- (i) in relation to point 4.1 on the agenda of the Shareholders' Meeting (determination of the number of members of the Board of Directors), proposes to the Shareholders' Meeting to establish the number of members of the Company's Board of Directors at 7 (seven);
- (ii) in relation to point 4.2 on the agenda of the Shareholders' Meeting (determination of the term of office of the Board of Directors), proposes that the Shareholders' Meeting establish that the Company's Board of Directors mandate will last for 3 (three) financial years, or until the approval of 2023 Accounts;
- (iii) in relation to point 4.4 on the agenda of the Shareholders' Meeting (determination of the remuneration of the members of the Board of Directors), proposes to establish the overall gross annual remuneration due to the Board of Directors of the Company for the entire duration of the mandate in Euro 270,000.00 (two hundred and seventy thousand), an amount to be broken down in compliance with the motions to be taken by the Board of Directors;
- (iv) in relation to item 4.5 on the agenda of the Shareholders' Meeting (appointment of the Honorary Chairman; related and consequent resolutions), proposes to appoint as Honorary Chairman of the Company pursuant to Article 12.5 of the Articles of Association, Alberto Candela, born in Milan on March 27, 1939 and to establish that the mandate will last for 3 (three) years, that is, until the approval of the financial statements for the year ended December 31, 2023;
- (v) in relation to point 5.2 on the agenda of the Shareholders' Meeting (appointment of the Chairman of the Board of Statutory Auditors), proposes to appoint Pietro Michele Villa, Chairman of the Company's Board of Statutory Auditors for the financial years 2021-2023, in the event that slates

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for the appointment of the Company's Board of Statutory Auditors have not been validly presented that are different from the list presented by Pencil and which, pursuant to the provisions of law and applicable regulations, are not linked even indirectly with the shareholders who presented or with those who voted on the list for the appointment of the Board of Statutory Auditors of the Company with the most voted.

- (vi) in relation to point 5.3 on the agenda of the Shareholders' Meeting (determination of the emoluments of the members of the Board of Statutory Auditors), proposes to establish, for the entire duration of the mandate, an annual gross remuneration (a) equal to Euro 40,000, 00 (forty thousand / 00) for the chairman of the Company's board of statutory auditors; and (b) equal to Euro 30,000.00 (thirty thousand / 00) for each of the Standing Auditors.

The slates, together with the relative accompanying documentation, are available to the public at the registered office and on the company website at www.filagroup.it, Governance section, in addition to the authorized storage mechanism NIS-STORAGE.

F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Italian Stock Exchange. The company, with revenue of Euro 602.2 million in 2020, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all. F.I.L.A. currently operates through 21 production facilities (of which two in Italy) and 35 subsidiaries across the globe and employs over 8,000.

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GIOTTO | tratto |  | PONGO | DAS |  LYRA Germany | MAIMERI | DALER ◆ ROWNEY
 LUKAS |  ST CUTHBERTS MILL |  CANSON |  Strathmore |  PRINCETON ARTIST BRUSH |  ARCHES

