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1920 • 2020

PRESS RELEASE

UPDATE OF THE “2019-2021 PERFORMANCE SHARES PLAN” DOCUMENT MADE AVAILABLE

Pero, August 6, 2020 – It is communicated that an updated version of the document relating to F.I.L.A. – Fabbrica Italiana Lapis ed Affini S.p.A. (“**Fila**”) share-based incentive plan, the so-called “2019-2021 Performance Shares Plan”, drawn up pursuant to Article 114-*bis* of the Legislative Decree No. 58 of February 24, 1998, was made available to the public today. It shows an amendment to the number of beneficiaries of the “2019-2021 Performance Shares Plan”, as a consequence of the Fila Board of Directors resolutions of August 5, 2020.

This document is available at the registered office in Pero (Mi), via XXV Aprile n. 5, on the Fila website at www.filagroup.it, “Governance – Stock Grant Plans” Section, in addition to the “EMARKET STORAGE” authorized storage mechanism at www.emarketstorage.com.

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F.I.L.A. (Fabbrica Italiana Lapis ed Affini), founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Milan Stock Exchange. The company, with revenue of Euro 687.4 million in 2019, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all. F.I.L.A. currently operates through 22 production facilities (of which 2 in Italy) and 35 subsidiaries across the globe and employs over 10,000 people.

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F.I.L.A. Fabbrica Italiana Lapis ed Affini





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F.I.L.A. Fabbrica Italiana Lapis ed Affini

GIOTTO

tratto



PONGO

DAS

LYRA

MAIMERI

DALER ROWNEY

LUKAS



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Strathmore

PRINCETON
ARTIST BRUSH

ARCHES

