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PRESS RELEASE

PUBLICATION OF THE UPDATE OF THE INFORMATION DOCUMENT RELATING TO THE “PERFORMANCE SHARE PLAN 2019-2021”

Pero, April 3, 2020 – It is announced that, today, an updated version of the information document has been made available to the public, drawn up pursuant to article 114-bis of Legislative Decree no. 24 February 1998, n. 58, relating to the share-based incentive plan of F.I.L.A. - Fabbrica Italiana Lapis and Affini S.p.A. ("**Fila**"), called the "Performance shares plan 2019-2021". It reports an amendment to the number of beneficiaries of the "Performance shares plan 2019-2021", which became effective from April 1, 2020

This document is available at the registered office at Pero (Mi), via XXV Aprile No. 5 and on the Fila website at www.filagroup.it, “Governance – Stock Grant Plans” section, in addition to the “EMARKET STORAGE” authorised storage mechanism at www.emarketstorage.com.

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***F.I.L.A. (Fabbrica Italiana Lapis ed Affini)**, founded in Florence in 1920 and managed since 1956 by the Candela family, is a highly consolidated, dynamic and innovative Italian industrial enterprise and continues to grow market share. In November 2015, F.I.L.A. listed on the STAR segment of the Milan Stock Exchange. The company, with revenue of Euro 687.4 million in 2019, has grown significantly over the last twenty years and has achieved a series of strategic acquisitions, including the Italian Adica Pongo, the US Dixon Ticonderoga Company and Pacon Group, the German LYRA, the Mexican Lapiceria Mexicana, the English Daler-Rowney Lukas and the French Canson, founded by the Montgolfier family in 1557. F.I.L.A. is an icon of Italian creativity globally through its colouring, drawing, modelling, writing and painting tools, thanks to brands such as Giotto, Tratto, Das, Didò, Pongo, Lyra, Doms, Maimeri, Daler-Rowney, Canson, Princeton, Strathmore and Arches. Since its foundation, F.I.L.A. has chosen to focus on growth through continuous innovation, both in technological and product terms, in order to enable individuals to express their ideas and talent through tools of exceptional quality. In addition, F.I.L.A. and the Group companies work together with the Institutions to support educational and cultural projects which promote creativity and expression among individuals and make culture accessible to all.*

F.I.L.A. currently operates through 22 production facilities (of which 2 in Italy) and 35 subsidiaries across the globe and employs over 9,500.

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For further information:

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F.I.L.A. Fabbrica Italiana Lapis ed Affini

GIOTTO

tratto



PONGO

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MAIMERI

DALER ROWNEY

LUKAS



ST CUTHBERTS MILL

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